

**Northern Marianas College
Board of Regents Policy**

SUBJECT:	Information Technology	EFFECTIVE:	February 25, 2021
SECTION:		POLICY NAME:	Digital Content Accessibility
POLICY NUMBER:	8007	WASC Senior Commission Standard/Policy:	

Section 504 and 508 of the Rehabilitation Act of 1973 is a U.S. Federal law that protects qualified individuals from discrimination based on their disability.

The purpose of this policy is to establish all digital content created or obtained by Northern Marianas College such as documents, images and videos that are disseminated by electronic means, subject to the exceptions stated in this policy must be made accessible to persons with disability.

Scope of policy

This policy applies to all digital content acquired, developed, distributed, used, purchased, or implemented by or for Northern Marianas College and used within teaching, learning, research, service, employment and other official functions of the College. This includes any web pages, web-based applications, electronic documents, multimedia created or obtained after the effective date of this policy. It also includes any third-party applications used to create and/or disseminate digital content such as *web-based content creation, textbook supplemental materials, or mobile applications*. Digital content and resources created or obtained prior to the effective date of this policy must be brought to compliance or removed from publication.

Exemptions to the policy

Limited exceptions due to undue burden and non-availability may be granted from the policy where compliance is not technically possible, or is unreasonably expensive or difficult in that it may require extraordinary measures due to the nature of the digital content/resources. However, in these cases where the product is not currently in compliance, every effort will be made to address the defects by a reasonably identify date.

An exemption does not relieve the college from meeting legal obligations to make reasonable accommodations to users upon request to access the digital content/resources in an equally effective and accessible alternative manner.

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